

**Organisation Development International (Pty) Ltd**

PO Box 68684

Highveld

0169

**SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE**

I, the undersigned,

Full name & Surname	Huibrecht Elizabeth Jones
Identity number	650906 0158 080

Hereby declare under oath as follows:

- The contents of the statement are to the best of my knowledge a true reflection of the facts.
- I am the director of the following enterprise and am duly authorized to act on its behalf:

Enterprise Name	Organisation Development International (Pty) Ltd
Trading Name	As above
Registration Number	1989/005820/07
Enterprise Address	Unit 5, Ground Floor, Manhattan Office Park, 16 Pieter Street, Highveld Technopark, Centurion

3. I hereby declare under oath that:

- The enterprise is **55%** black owned;
- The enterprise is **5%** black woman owned;
- Based on the management accounts and other information available on the **2015/16** financial year, the income did not exceed R50,000,000-00 (fifty million Rands);
- The entity is an Empowering Supplier in terms of Clause 3.3 (a) or (b) or (c) or (d) or as amended 3.3 (e) (**select one**) **Clause 3.3 (a)** of the DTI Codes of Good Practice.
- Please confirm on the table below the B-BBEE level contributor, by **ticking the applicable box**.

100% black owned	<b>Level One</b> (135% B-BBEE procurement recognition)	
More than 51% black owned	<b>Level Two</b> (125% B-BBEE procurement recognition)	√
(a) At least 25% of cost of sales, (excluding labour costs and depreciation) must be procurement from local producers or suppliers in South Africa; for the services industry include labour costs but capped at 15%	√ (b) Job Creation – 50% of jobs created are for black people, provided that the number of black employees in the immediate prior verified B-BBEE measurements is maintained	
(c) At least 25% transformation of raw material/beneficiation which include local manufacturing production and/ or assembly, and/ or packaging	(d) At least 12 days per annum of productivity deployed in assisting QSE and EME beneficiaries to increase their operation or financial capacity	
(e) At least 85% of labour costs should be paid to South African employees by service industry entities.		

- I know and understand the contents of this affidavit and I have no objection to taking the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
- The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

COMMISSIONER OF OATHS (RSA)  
 Arnoldus Jacobus Greyling CA (SA)  
 19 Molopo Street  
 Brackendowns  
 Alberton

Deponent Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**9 December 2016**

Commission of Oath Signature & Stamp

Date: 9 December 2016